HAWAII CONSTRUCTION CAREER DAYS September 29-30, 2022 Aloha Stadium ASSUMPTION OF RISK AND RELEASE AGREEMENT Please read carefully before signing. This is a release of liability and a waiver of rights.

Name:

First Name

Last Name

Middle Initial

Company/Organization:

NOTE:

The above-named Individual (Volunteer) wishes to participate in the Hawaii Construction Career Day ("Career Day"), on September 29-30, 2022, at the Aloha Stadium.

Career Day is possible due to the efforts of numerous parties including: private business entities and its employees, union organization and its members, the State Department of Accounting and General Services, Aloha Stadium and its employees, officers and agents and the State of Hawai'i Department of Education and Department of Transportation and their employees and agents, and Hawaii Construction Career Days, a nonprofit corporation and its board members (hereafter collectively referred to as "Participating Entities").

Every effort will be made to ensure a safe environment for all participants.

In order for the Individual (Volunteer) to participate in Career Day, kindly acknowledge and agree to the following:

- Individuals (Volunteers) will be allowed to participate in several hands-on construction activities besides being assigned various job duties that might require lifting and physical strength. These activities include, but are not limited to: participating in construction equipment static displays, hands-on activities with selected construction equipment and various other physical duties. A trained operator will be present with all equipment used for anyone who wants a hands-on experience.
- Some of the activities will take place on a paved, open area of the Aloha Stadium lower Halawa lot.
- Individuals (Volunteers) shall read any and all written materials setting forth the requirements for participation and safety procedures and guidelines. Individuals shall strictly observe and comply with all guidelines; safety procedures and instructions included in these written materials, as well as those explained by instructors or Career Day staff. Failure to observe guidelines, safety procedures or instructions may result in the removal from the Career Day activities.
- There are inherent dangers and risks involved in the Career Day activities which may result in illness, property damage, personal injury or death. These risks include, but are not limited to: crush injuries, cuts, lacerations, bruises, injuries from flying debris, inhalation of dust or debris from cutting or sanding projects, or falling from equipment.

• There are inherent risks from the open area location of the activities. These include, but are not limited to: possible exposure to heat and strong sun, possible exposure to windy or rainy weather, walking across rough surfaces and loose gravel and the possibility of tripping and falling on such surfaces.

In consideration of Individuals (Volunteers) being permitted to participate in Career Day, I voluntarily assume full responsibility for any loss, property damage or personal injury, including death, that may be sustained as a result of my participation. Further, for myself, our heirs, personal representatives or assigns, I hereby release, waive, and discharge the Participating Entities, their officers, employees, agents, assigns and members from any and all claims or actions for property damage, personal injury and/or death arising from my participation in Career Day or growing out of or caused by any acts or omissions by me during participation in Career Day.

I have read this Assumption of Risk and Release Agreement and I understand that I am giving up substantial rights, including the right to sue. I acknowledge that I am signing this Agreement freely and voluntarily.

I agree that if any portion of this Agreement is held invalid, the remainder will continue in full force and effect.

RELEASE FOR USE OF IMAGE, NAME

I understand that the Hawaii Construction Career Day will attract media coverage. There is a possibility that individuals (volunteers) will be photographed during the experience. I grant permission to photograph the individual (volunteer) named above for promotional and educational purposes.

ACKNOWLEDGEMENT AND CONSENT

Signature

Date

Print Name

EMERGENCY CONTACT INFORMATION:

Name

Phone #

Relationship